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Tackling Health & Safety within the Social Care Sector

- Why I am here
- Introduction on NASHiCS
- Time when Social Care is in the spotlight
- What can we expect in the years ahead



Striving to promote excellence of safety and health in
care services

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Who are we?



- ❖ **A focus group for Health & Safety issues in the Social Care sector.**
- ❖ **Have a UK wide membership – mutual support.**
- ❖ **The only Association dedicated to Health & Safety in Social Care.**

Membership



- Safety Managers/Directors
- Not for Profit Organisations
- Suppliers
- Health & Safety Advisers
- Voluntary and Charities
- Independent Providers
- Private Providers
- Government Agencies



Our Mission:

To promote and improve health and safety in care practice by providing a sharing and networking forum to encourage the development and adoption of the highest professional standards.



What do we do?

- **Share ideas & information to help members, including policy advice.**
- **Involvement with the development of national initiatives**
- **Work with key stakeholders**



What do we do?

■ Hold range of safety events

Members benefit from free or reduced rates.

- Local Networkers/virtual
- Seminars/Webinars
- Regional Forums
- National Conference / Awards

Members



- **Web-site, pass worded area**
- **Guidance Documents**
- **e-News – our newsletter**
- **Direct comms on specific topics**
- **Events Free or at reduced rates**

NASHiCS in summary



**Help to
address
Members
concerns**

**Unique
membership
and
networking**

**Share
knowledge**

**Hold a
Range
of
events**

**Provide
Members
with e-News
& website**

**Establish
effective links
to key
organisations**

The need to value staff

- Offer support and reassurance during times of concern
- Have option to engage with flexible working
- Plan for staff absences
- Options to talk, and step away from any challenging situations
- Encourage to share if something's not working

Key issues for maintaining safety standards

- Demonstrable Benefits
- Flexibility from regulators
- Able to self-identify the hazards
- Work on the known higher risk activities – MSD's - Fire
- Don't forget the “back to basics” and stay focused

Representations in the media

- Need to promote ourselves
- Tell the good news stories
- Encourage media to engage
- Turnaround the “negativity” or bad news
- Try to engage on the various social media platforms

Journey for the future of health and safety in care

- Continue to be challenging, but identify ways of working improved post covid
- Need to sell the business case for what will always be finite resources
- Ability to adapt and deliver solutions – find new equipment, Enhanced by technology – remote monitoring – instant feedback
- Always be aware we are in a persons own home v clinically viewed



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