

National Association for Safety & Health in Care Services

Volume 3 Issue 3

July / August 2009

Safety in Care

Special points of interest:

- Website
- Conference 2009
- Events

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NASHiCS e-News

NASHiCS Website

Well by now we hope that you have had a chance to surf the site. If not then please have a look. The site has a number of new features & is easier to surf. Events Calendar, News Items, Document Search. On-line Application & payment choice.

Members have access to library, Members search, on line bookings for events & a new Forum which is there for Discussion, Q&A & Announcements.

Members can also review their profile & their privacy arrangements. Any observations/comments would be welcome as well as articles of interest. Its there on line for you.



A welcome in Blackpool
see report page 2

Events

Standards, Guidance & the Personalisation Agenda

Venue **Arlington Arts Centre
Newbury, Berkshire.**

Date **Tuesday 13th October 2009**

Personalisation — starting with the individual as a person with strengths & preferences who may have a network of support & resources, including family & friends.

Standards & Guidance Exploring some of the Health & Safety questions raised when considering the impact Personalisation may have for care providers.

Speakers & updates from SCIE & HSE, Sessions on Pandemic flu, Restraint in older people's homes, Fire - Memorandum of Understanding,

Details of the event, directions, programme, booking - go to the web <http://tinyurl.com/lznv97>

Have you responded to:-

The HSE request for Nashics Members' Views on Health & Safety Challenges in the Social Care Sector
Closing date 30th July

The CQC
See the details on the web
The consultation document .
Responses by the 14th August

The Fire Memorandum of Understanding.
See the draft on the web.
The Fire Safety working group would value your responses.
Closing date 4th September.

Details of all these have either been emailed to you &/or are on the website for you to respond please.

This is the way we can influence changes & make our voice heard in the care sector.

Again we have managed to keep the costs down.

Individual Members **Free.**
Corporate Members **2 Free**
Additional/non members/guests - charge of £55pp

**You can now book on line
You can now pay on line**

Don't leave it to the last minute

Join your colleagues at your Annual Seminar.

Securing the future of deaf children & young people

The Arlington Arts Centre is situated within the grounds of the **Mary Hare** school which is now a true international centre of excellence in deaf education.



News which may interest those in the care services

Fix List

National Conference & Exhibition

Day one produced some challenging & lively debate from the start. The programme began with a topical teatime session entitled Fire Safety. The Fire Safety Working Group (working with the Chief Fire Officers Association) have produced a draft Memorandum of Understanding (MoU) to help clarify & possibly solve problems experienced with the Guidance Documents issued following the Regulatory Reform (Fire Safety) Order 2005 (FRO).

In a lively debate many members discussed the difficulties they have experienced when putting into practice advice contained in the FRO Guidance Documents.

Day two of the conference began with a warm welcome to delegates from the Deputy Mayor of Blackpool, Councillor Valerie Haynes.

Jeff Jerome, Adult Social Care Transformation, D o H. His focus was very much on the personalisation agenda which is especially important given that the population of over 85s is set to increase by 2.5% per year.

Prof Sayeed Khan. How the new HSE strategy will impact on the Care Sector. The mission of the HSE is the prevention of death, injury & ill health to those at work & those affected by work activities.

George Plant & Paul Gillespie, OFSTED outlined Ofsted's role as the regulator of services to 'looked-after children' & the legislation that underpins their work.

Following on from lunch & exhibition viewing, **Lynnda Coleman** (*Past Chair*) was invited to launch the new website.

David Russell speaking on behalf of the Chief Fire Officers

Association (CFOA) on the topic of fire safety in care homes & the legal obligations imposed by the Regulatory Reform (Fire Safety) Order 2005 (FRO). David concluded that fire safety is the responsibility of the care homes not the fire & rescue service; that **guidance** documents are exactly that.

Claire Soloman explained how crucial communication is in influencing the behaviour of the workforce. She gave practical advice on how to achieve this.

David Parry, once again gave delegates a very interesting update on the subject of dementia. The number of people with dementia is set to rise to 1 million by 2025 & this could mean that there could be people with dementia caring for people with dementia!

Carol Hughes *NE Committee*.

Full report / pictures on the web under Conference 2009.

The Care Show NEC November 2009

Following on from our resounding success at the Care Show in the NEC last year, we are once again invited to take part in the November show which is on 3rd & 4th.

Conference Evaluations

Thank you to all those who following the attendance at the National conference completed the evaluation questionnaire.

These are truly valuable to the conference group as they influence the topics, venue & organisation of the event.

Margaret McIntyre *Chair of Organising group*.

The speakers presentations will be available on the website only until end of August.

Martin

**joined
NASHiCS
in
February
2007**

Profile of a Member

Martin Quinn New Dimensions (NDG) Ltd.

I've worked in Social Care for many years initially relief shifts in psychiatric units & working with people with learning disabilities at a hospital unit.

In 1993 the hospital unit closed & I moved to work in a Registered Care Home, owned by New Era Housing Association. They provided community based housing for people with learning disabilities.

Eventually New Era became Dimensions - Care Providers, often in Housing owned by other Housing Associations.

I enjoyed my work as a Support Worker but I soon felt a bit unchallenged & needed to take on other tasks to keep myself interested.

I became the Health & Safety representative for the service, representing the service in regional health & safety meetings, chairing the meetings occasionally. I was also carrying out Risk Assessments, Manual Handling Assessments, COSHH Assessments for the service as well as lots of other clerical work for example, I wrote a "Statement of Purpose" & a "Service User Guide" for my Manager.

After attending a seminar held by South Yorkshire Fire Authority in 2005, concerned with the forthcoming fire legislation changes, I visited all of the Registered Care Services in Sheffield to identify what we needed to do as a region in order to comply with this new legislation. I produced Action Plans for each service of measures to be carried out.

As a Support Worker of 15 years it was time for a change but still for Dimensions.

The post of Health & Safety Advisor became available & I was successful.

My new Manager had shown a lot of faith in my abilities & I now needed to find that same faith in myself to carry out the job.

When I think back to a time before studying for my NEBOSH, I realise that my perception of Health & Safety in the workplace has changed quite a lot. As a Support Worker developing Risk Assessments, etc. the language I used was different. I was identifying risks that the Staff team & the people we support faced & implementing controls to reduce the risks to them.

After the change to Health & Safety Advisor I found that although the risks to staff & people we support is still at the front of what we do, the risk to the organisation is now also of concern. When investigating accidents this is very apparent, the investigation is primarily to reduce further accidents, etc. but I'm finding that a large part of the investigation is to look at ways to protect the organisation from litigation & enforcement notices, etc. This way of thinking would have been alien to me before.

The transition to Health & Safety Advisor has been a challenge, I've learned so much during the last 18 months & still there's much more I need to learn. I've really enjoyed the challenge & if I had to make the decision again, I would follow the same path every time. Martin lives with his partner Kath. His hobbies & interests include hiking, long distance walking & photography.



Legislation which may affect care services

Disabled Persons (Independent Living) Bill [HL] 08-09

This is a private Members bill

This Bill completed its Lords stages on 12 May & presented to the House of Commons on 3 June. This is known as First Reading & there was no debate on the Bill at this stage.

This Bill will be on the Order Paper for a Second Reading debate on 16 October.

The purpose of the Bill is to enable people with disabilities to make decisions about their own living arrangements by providing rights, & entitlements, to independent living.

[Details of more bills on the website](#)

Adults with Autism Bill 08-09 Private members bill

The House of Commons voted for it to be sent to a Public Bill Committee for scrutiny of the Bill clause by clause. This was completed & passed 3rd reading

During second reading of the Bill in the Lords, on 10 July, a wide-ranging discussion took place on issues including the provision of services for people with Autism & the publication & implementation of Autism strategies.

Committee stage - line by line examination of the Bill - takes place on 15 October 09.

The purpose of the Bill aims to provide better information about the numbers of people with autism & their needs & to improve the local planning & delivery of services.

Rights, risks & restraints

An exploration into the use of restraint in the care of older people.

<http://tinyurl.com/n4mzkm>

CPS brings first corporate manslaughter charge.

The Crown Prosecution Service (CPS) has announced it is bringing the first ever charge under the Corporate Manslaughter & Corporate Homicide Act 2007.

<http://www.nashics.org>

Vulnerable Adults

How far does a council's duty to vulnerable adults extend? This is a question that will be of concern to all local authorities as moves continue for more & more vulnerable people to live independently & to manage their own care.

<http://www.nashics.org>

If you have any information, articles of interest you would like to submit for inclusion, please forward to the: administrator@nashics.org

Health Bill [HL] 08-09

The Bill has now completed its committee stage. The Bill has been reprinted to incorporate the changes made during committee consideration of the Bill.

The Bill is scheduled to have its remaining stages on 12 October.

The purpose of the bill aims to improve the quality of NHS care & services & to improve public health

Among the key features are:-

Introduces direct payments for health services with the intention of giving patients greater control over the health care services they receive

Makes provisions to protect children & young people from the harm caused by smoking.

Extends the remit of the Local Government Ombudsman to consider complaints from people who have arranged their own adult social care.

Children in Care (custody) bill

This is a private Members bill

This Bill was presented, through the ballot procedure, to Parliament on 21 /01/09. No debate on the Bill at this stage.

This Bill will be on the Order Paper for a Second Reading debate on 16 October

The purpose of the bill is to make provision about the services provided by local authorities in relation to the care of children in care in custody; & for connected purposes.

Legionnaires' death probe highlights COSHH failures

A frozen food manufacturer has been fined for breaching the Control of Substances Hazardous to Health (COSHH) Regulations after a case of Legionnaires' disease in Dudley prompted an area-wide HSE investigation.

<http://tinyurl.com/kshp4f>

Low back pain is common & can be extremely painful. The information on back pain has been revised.

<http://tinyurl.com/5ou6kb>

HSE COSHH website has been relaunched with lots of additional information

<http://tinyurl.com/6ej7um>

HSE Risk Web-pages have been re-branded. See link below.

<http://tinyurl.com/5lsww>

Palliative Care bill 08/09

This is a private Members bill

The Bill was debated at Second Reading on 24 April. The House of Commons voted against the Bill being sent to a Public Bill committee. There will be no future business on this Bill in the current Session.

The purpose of the bill is to confer on patients a right to choose where to receive palliative care; & for connected purposes.

Care Homes (Domestic Pets)

Bill 08-09 A private Members bill

On 8 July, the House of Commons was asked, under the Ten Minute Rule motion, to give leave for this Bill to be introduced. This Bill will be on the Order Paper for a Second Reading debate on 16 October.

The purpose of the bill to make provision for residents of care homes to keep domestic pet in certain circumstances; & for connected purposes.

Damages (Asbestos-Related Conditions) Bill 2008-09

Private Members' Bill

The Public Bill Committee met on 1 July. There were no amendments to the Bill, which will be on the Order Paper for its report stage on 16 October

The Bill would treat certain asbestos-related conditions as actionable personal injuries.

It will never happen to me.

How far do you have to go in carrying out risk assessments when the risks to your employees arise from activities conducted off your premises? **Members section**

<http://www.nashics.org>

Safety advisers need accreditation, HSE chair says

Health & safety advisers need accreditation to ensure they meet appropriate standards of professional competence, the Chair of the Health & Safety Executive (HSE) has said.

Judith Hackitt told guests at an International Institute of Risk & Safety Management (IIRSM) reception in London this week that although HSE did not intend to run such a scheme, it did believe one was necessary.

Tiny URL's are SAFE. A way of shortening the addresses. Most go to secure sites; HSE, BBC. CQC etc



The Association is you

If you agree that NASHiCS is the vehicle established to improve the professional focus, develop links with other organizations, government bodies & enforcement agencies & to become a significant influence on safety & health provision in care services, then become involved & make it happen.

The success of the Association relies on those health & safety professionals, trainers & suppliers employed by or providing services to the care services being committed to the activities of the Association & its overall development. **Contact your colleagues. Print off a membership application form. Encourage them to join the Association.**

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Membership of the Association

WELCOME

We extend a warm welcome to the following organisations who have joined NASHiCS. **C=Corporate, I=Individual**

May Care Management Group (I)
 Inspire (I)
 Jersey Social Care (I)

June Central & Cecil (I)
 Norwood (I)
 Craegmoor Health Care (I)
 Care Solutions (C & I)
 Westhouse Nursing Home (I)

Harrogate Neighbours Assn (I)
 NHS Luton Comty Services (I)
 Denbighshire C C (C)
 Gateshead MBC (C)
 Methodist Care Homes MCA (C)

July Prime Systems (C)
 H&S Laboratory (I)
 Aylsham Manor(I)

June **GOODBYE**
 City of York
 We wish them well

TAX RELIEF

Personal Membership can be claimed as professional fees as from April 2006.

Any problems or need a copy of the approval letter from HMRC contact Administrator

**Membership questions?
 Change of address?
 Staff changes?
 Please update & contact the Administrator -usual address**

General Items

National executive Committee.

The NE Committee Meeting in July made the following changes in line with para 8.3 of the constitution.

Margaret McIntyre appointed Vice Chair.
Carol Hughes, Flintshire County Council &
David Hulton, The Disabilities Trust were appointed to the vacancies on the committee.

These temporary appointments will remain until the cycle of elections occur.

Website Development

The website -if you have not looked—is now up & running well so far.

Content & improved layout is now well established & early comments are very much in favour.

If you have any articles or news of interest to other Members please don't hesitate to drop the Administrator a note.

Comments on the site would also be welcome as the NE will be reviewing the site in October.

Forum (formally called the Message Board)

If you have a problem or need to ask your colleagues for information use the message board. It is simple.

Once you have logged into the Members section, go to the Forum tab where you may post your question &/or reply to a request for information from a colleague.

Why re invent the wheel?

Social Care Bulletin Green Paper special issue

A special Green Paper edition of the Social Care Bulletin, designed for all staff working in social care.

To access a full colour version of the bulletin, complete with easy to follow links, please follow the link below.

<http://tinyurl.com/nqsycj>

HSE Swine Flu Guidance –updated 07 July 2009.

HSE The advice for employers for the current situation has been updated, including additional information on use of face masks in certain healthcare settings.

<http://tinyurl.com/mfu89p>

Fix List

